



Strategic Planning Facilitator/Consultant Tender

Purpose

Llangollen International Musical Eisteddfod (LIME) are seeking a consultant who will assist our organisation in creating a strategic framework for the future. We are committed to undertaking a strategic process that will actively engage our organisation in thinking about the future and planning for the sustainable delivery of the Eisteddfod.

We wish to receive proposals from consultants experienced in facilitating strategic thinking and planning. LIME seeks a consultant to provide the following services:

- Provide leadership, direction and expert consultation and advice related to the development of an effective 5 year strategic plan.
- Provide a clear, strategic planning process.
- Facilitate in developing LIME's mission, vision and value statements.
- Facilitate the planning meetings.
- Provide deliverables that support and document the work performed throughout the process.

The desired result is to create a clearly defined Mission, Vision and Values statement that is authentic and inspirational, and to develop a strategic plan that articulates our mission, vision and values, and which provides a strategy that will guide LIME through 2022– 2027 with an action for 2022.

Background

Llangollen International Musical Eisteddfod was established in 1947 to promote peace and goodwill between nations, and education and knowledge in the arts through the delivery of the annual Eisteddfod. Each year the Eisteddfod attracts choirs and dance groups from across the world which are complemented by professional concerts as well as more informal performances and workshops on the Eisteddfod field.

We also engage with the local community through our Inclusion project and outreach performances in local nursing homes, schools and free events in Llangollen town.

The Eisteddfod takes great pride in providing a warm welcome for both its participants and its visitors (totalling around 35,000) and our audiences come from across Wales, the whole of the UK and internationally.

The festival employs a small professional staff in key areas of its operation and achieves its success with support from a volunteer force of approximately 800.

Scope of Project

The consultant will:

- Facilitate the conception of a strategic plan that will guide LIME's focus and work during years 2022- 2027;
- Monitor and report the progress relative to the development of mission and vision that will realise the plan;
- Fully integrate LIME's board, staff and members and volunteers into a culture of collaboration, through the development of an agreed Mission, Vision and Values statement;
- Develop and conduct focus groups that target stakeholders, staff and volunteers;
- Facilitate LIME's Board and staff discussion relative to development of a year's action plan; and
- Deliver a clear, accessible strategic plan structure that includes an action plan for 2022.

Required Qualifications

- Demonstrated experience with facilitating a consensus-based strategic plans.
- Prior experience developing strategic plans for the arts sector and membership organisations.
- Strong facilitation skills.

- Experience at creating a neutral environment for, and soliciting input from, individuals from various sectors.
- Experience at gathering and utilising data to inform the strategic planning process.
- Experience in inspiring others to think creatively and innovatively.
- Ability to constructively challenge participants.
- The flexibility to develop appropriate dates for focus groups as described above that will suit the needs of the volunteers, members and the LIME Board and staffing team.
- The flexibility to attend LIME Board meetings as needed to move the process along. LIME Board meetings are normally held every 6 weeks.
- Ability to travel to Llangollen, Covid guidelines permitting.

Timeframe

Ideally focus group meetings will be held in September and October 2021. Work on the action plan would occur early November 2021.